



COMMUNITY  
HOUSING PARTNERS

# COMMUNITY HOUSING PARTNERS

## Equity & Inclusion Lens

### Program Description

*Describe the policy, program, or practice you chose to evaluate. Please choose a policy, program, or practice that is currently in place. Make sure that your description provides enough context for someone outside of your business line to effectively review your responses.*

### Who Is Impacted?

*Consider the impact on groups and individuals who have been, and continue to be, discriminated against and excluded from opportunities based on a cultural identity or difference. Examples include, but are not limited to, race, religion, age, gender, or financial status.*

**Who benefits?**

**Who is burdened?**

**Who is providing input?**

**Who is not providing input?**

### What Are The Impacts?

*Consider what impacts the policy/program/practice has on your (and CHP's) desired outcomes.*

**What are the equitable and inclusive outcomes of your policy/program/practice?**



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**What are the current barriers to equitable and inclusive outcomes?**

### **What Can Be Done?**

*Consider how to make adjustments to the policy/program/practice for more equitable and inclusive outcomes.*

**What adjustments can be made to become more equitable and inclusive?**

**What are the resources needed to adjust and improve?**

**What could be the unintended outcomes of a change?**

**How will you alleviate any unintended negative impacts?**

**How will you communicate any adjustments?**